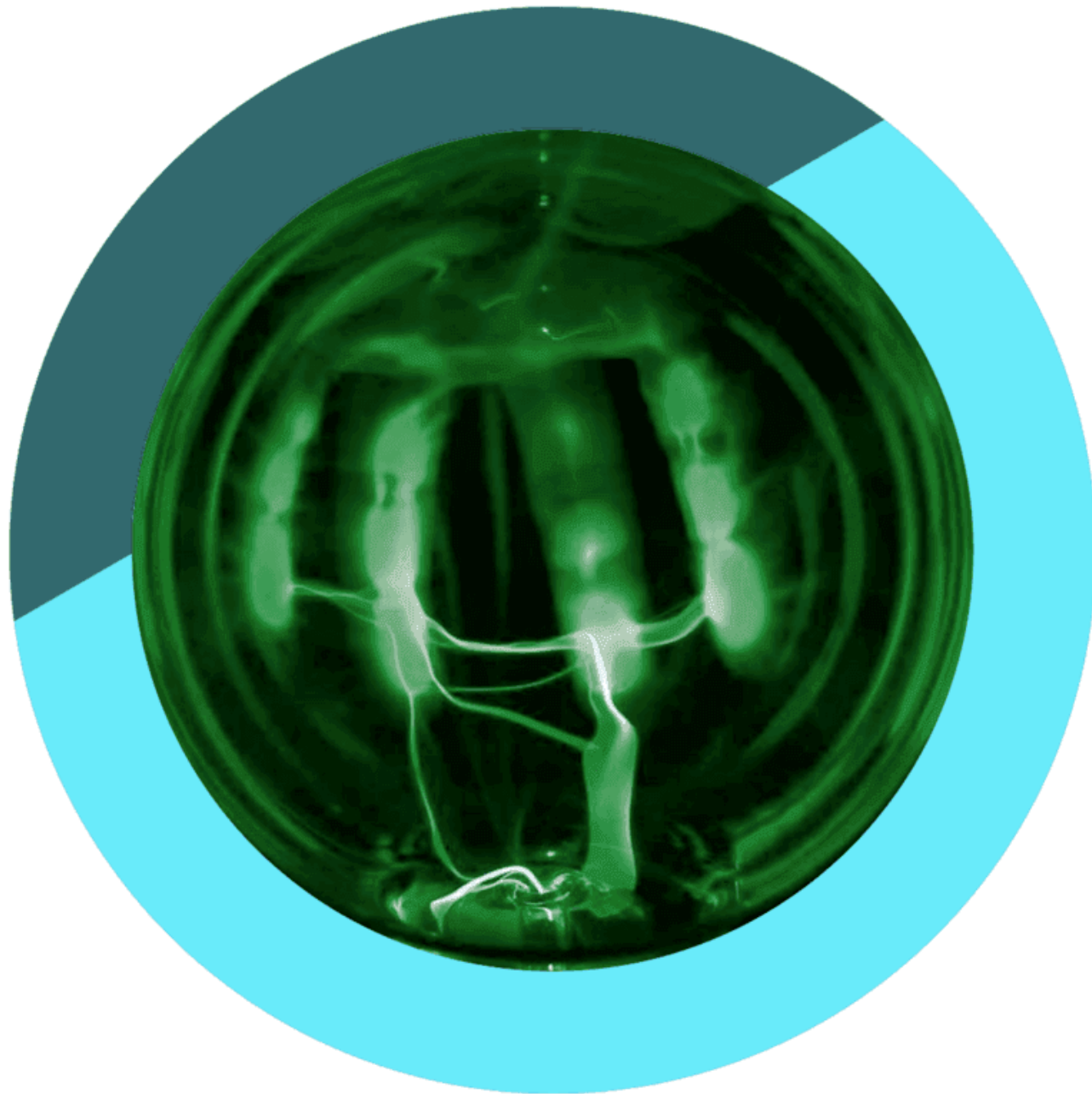


The background features a large central circle with a green, organic, smoke-like texture. Inside this circle is a smaller circle divided into four quadrants: top-left is dark grey, top-right is white, bottom-left is olive green, and bottom-right is a lighter olive green. To the left of the central circle is a light beige circle containing a grid of small, white, stylized 'C' shapes. The overall color palette consists of various shades of olive green, beige, and grey, with a white background on the right side.

Introducing BPS Labs

Collaborative workshops to identify
recruitment problems, explore
creative ideas and forge the future.

What is it?



What Is it?

Our Labs focus on the four areas that are most likely to hinder your ability to attract, recruit and retain the right people.

Each Lab is designed to hone in on specific problems and produce real outcomes.

AttractionLab

Why's it for you?

- You want to improve candidate quality and build your talent pool
- You're eager to enhance your application process
- You're hungry for a standout EVP that really speaks to the people you desire

[Find out more](#)

ResourcingLab

Why's it for you?

- You want to hire the right people and keep projects on track.
- You're struggling to take a chunk out of your open vacancies.
- You need to move people fast to new sites and locations.

[Find out more](#)

ComplianceLab

Why's it for you?

- You lack the know-how to set-up a compliant payroll solution in an unfamiliar territory.
- You want to hire people quickly but compliance knowledge gaps are slowing you down.
- You've moved into a new market and need some project-based assistance to hit the ground running.

[Find out more](#)

StrategyLab

Why's it for you?

- You're looking to revamp your end-to-end recruitment process but aren't sure where to begin.
- You want to know how you stack up against the competition.
- You need a recruitment strategy that sets-up your team or department for future success.

[Find out more](#)

What Is it?

[AttractionLab](#)

[ResourcingLab](#)

[ComplianceLab](#)

[StrategyLab](#)

AttractionLab

This is for HR teams who:

- Want to improve candidate quality and build their talent pool.
- Are eager to enhance their candidate application process.
- Need a standout EVP that really speaks to the people they desire.

If you feel this pain...

- The quality of your candidates is lower than required.
- You aren't the employer of choice.
- You have the basics of an employer brand but it needs depth.
- You're struggling to align the organisation to your EVP.
- Your technology is failing to enhance the candidate experience.
- Your careers site isn't working hard enough to convert candidates.
- You need a recruitment marketing strategy.
- You're too reliant on job boards.

If you want the following...

- An understanding of what 'best in class' employer brand looks like.
- Creative recruitment marketing ideas.
- A benchmark against your competitors.
- Website & technology recommendations.
- How to create and lead with candidate personas.
- Ideas to improve your candidate experience.

**Then fill in your details and we'll be in touch to see
if you qualify!**



What Is it?

AttractionLab

ResourcingLab

ComplianceLab

StrategyLab

ResourcingLab

This is for HR teams who:

- Want to hire the right people and keep projects on track.
- Struggle to take a chunk out of their list of open vacancies.
- Need to move people fast to new sites and locations.

If you feel this pain...

- Lost opportunity cost.
- Perpetual open vacancies.
- Reactive recruitment.
- Lack of differentiation.
- Projects off track.
- Inability to scale.
- Not able to attract the right people.
- High turnover of staff.



If you want the following...

- An international recruitment roadmap.
- A resource plan, strategy and actions.
- Recruitment confidence.
- Creative ideas to improve retention of staff.

**Then fill in your details and we'll be in touch to see
if you qualify!**

What Is it?

AttractionLab

ResourcingLab

ComplianceLab

StrategyLab

ComplianceLab

This is for HR teams who:

- Lack the know-how to set up a compliant payroll solution in an unfamiliar territory.
- Must hire people quickly, but compliance knowledge gaps are slowing them down.
- Have moved into a new market and need some project-based help to hit the ground running.
- Are concerned about upcoming regulations and reforms, including IR35.

If you feel this pain...

- Inefficient processes are causing friction.
- You have local tax complications.
- Silent legislation changes are causing increased risk.
- Entering new markets, fear of the unknown.
- Onboarding global candidates.
- Lack of contractor compliance.
- Uncertainty around local payroll set-up.



If you want the following...

- Ideas to create process efficiencies.
- Enhanced visibility on cost control.
- Visibility on legislative changes and how you stack up.
- A roadmap for becoming 'Gig Ready'.
- A strategy for the 'healthy' movement of people globally.

What Is it?

AttractionLab

ResourcingLab

ComplianceLab

StrategyLab

StrategyLab

This is for HR teams who:

- Are looking to revamp their end-to-end recruitment process but aren't sure where to begin.
- Want to know how they stack up against the competition.
- Need a recruitment strategy that sets-up their team or department for future success.

If you feel this pain...

- You don't know what you don't know!
- Lack of visibility and planning
- Are you set up to succeed?
- Lacking a people strategy.
- You don't know if your team is structured the right way.
- Succession planning is needed, where are your next leaders?

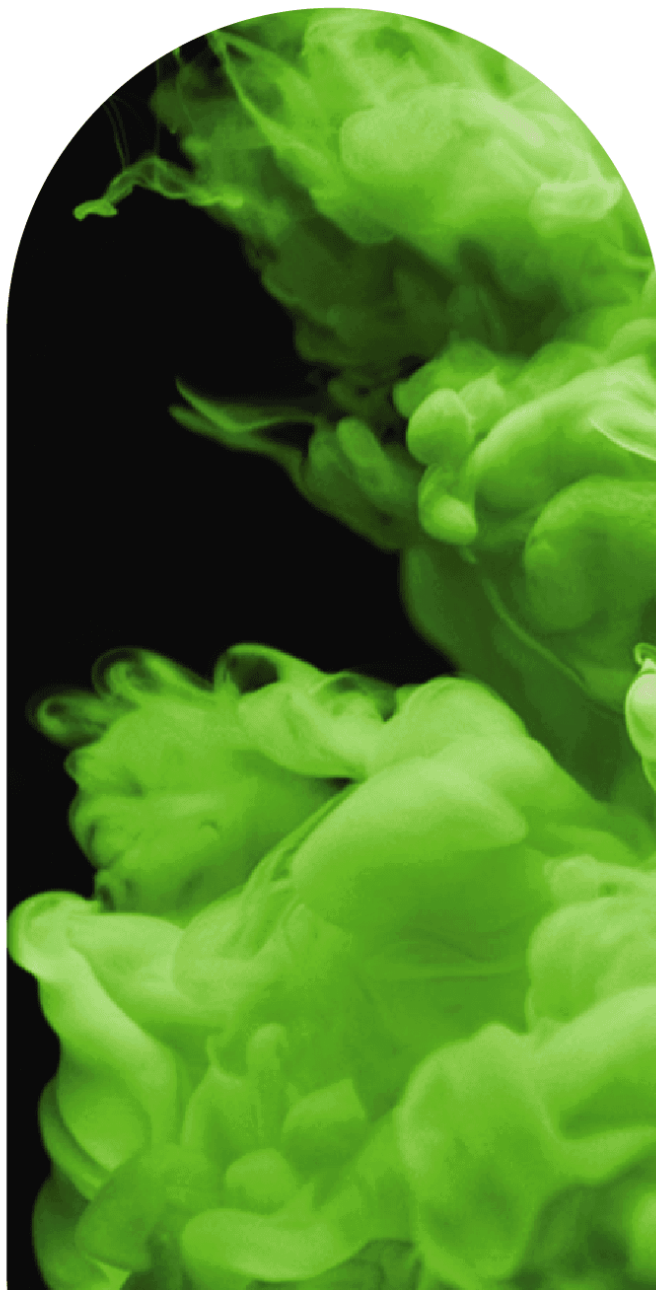


If you want the following...

- Your key problems identified and defined.
- Greater understanding of your competitors and how to beat them.
- A roadmap for putting the right people in the right seats.
- Clarity on your future leaders.

Who's it for?





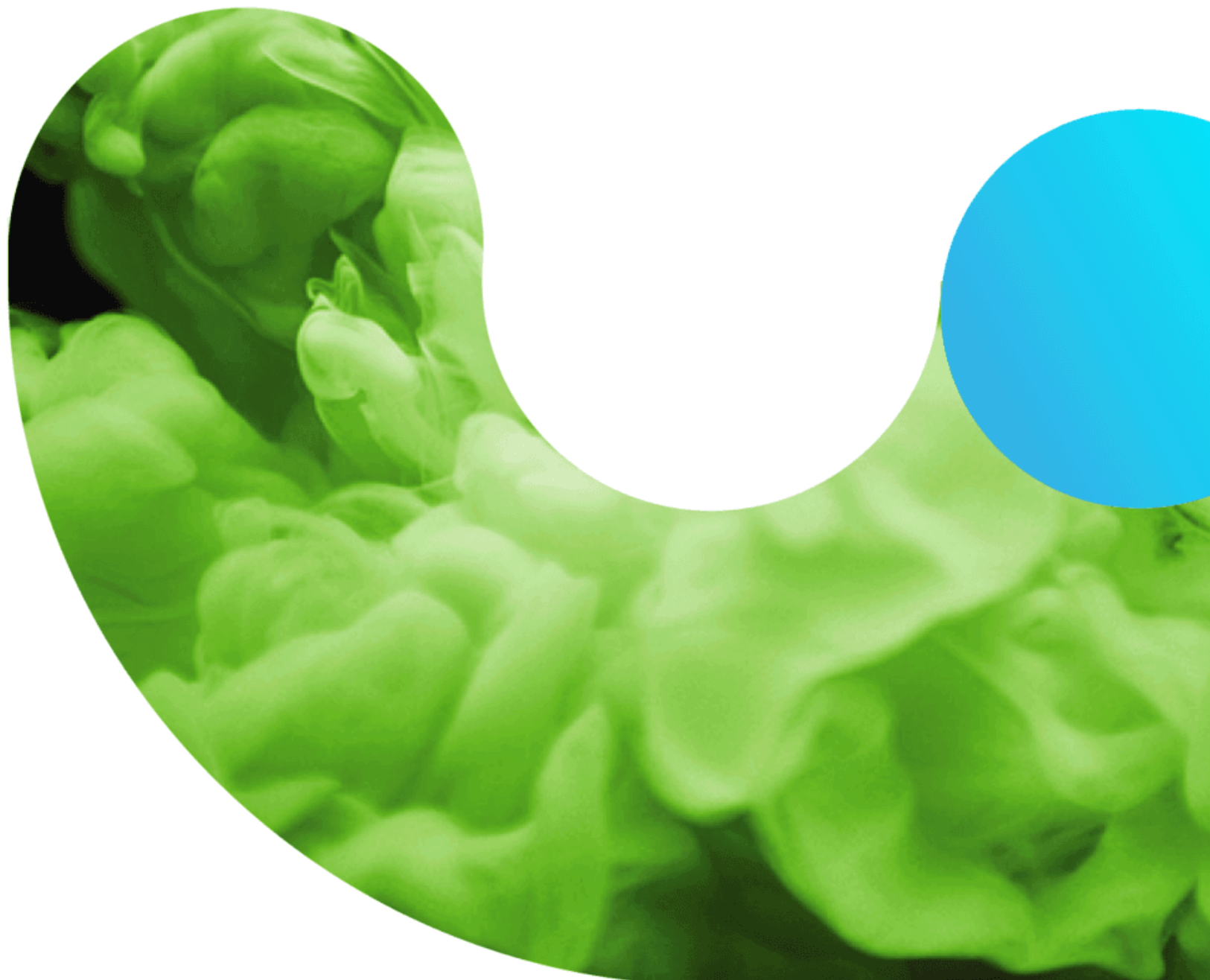
Who's **it for?**

An opportunity for you to get your team out of the office, take a step back and cast a strategic eye over the business.

All we ask from you is your full commitment.

For this to work effectively, we need the key people from your team in the room with our experts for 2-3 hours.

**How does
it work?**



How does it work?

The best ideas are
formed in relaxed
surroundings with
trusted partners.

People Labs aren't stuffy
boardroom meetings.
They're fresh, fun and
engaging.

STEP 1

An initial call to
outline your key
challenge

STEP 2

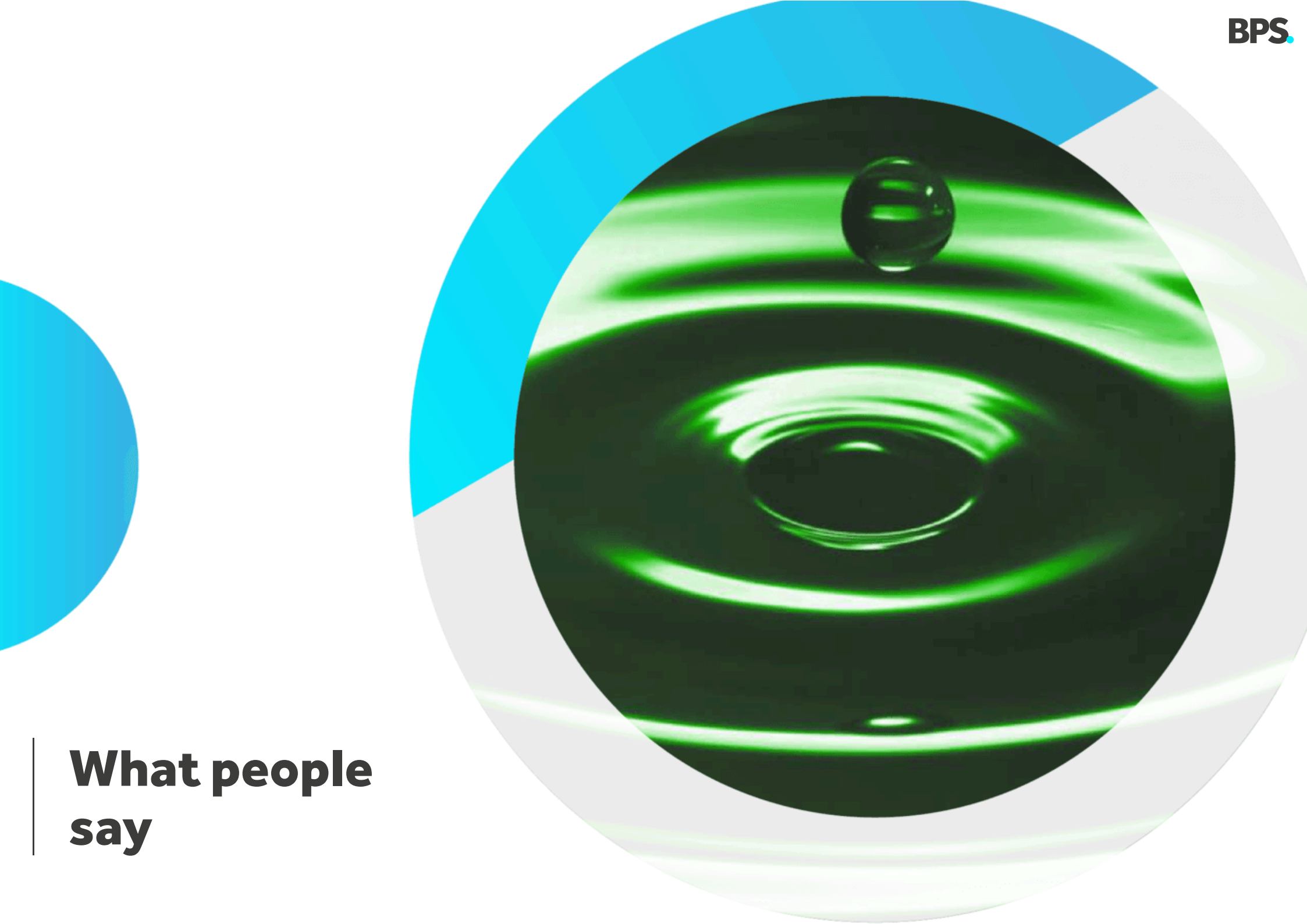
We get creative
and create a
structure for our
session

STEP 3

We invite you to
our Lab to present
our ideas and
collaborate

THE RESULTS

We play back our
findings. You leave
with value, answers
and a clear roadmap
for future success



**What people
say**



The Labs workshop really helped us to 'unfreeze' our current thinking. The session created the momentum and energy required to think more creatively about our values and purpose. The BPS team drove the creative process and the Lab was well worth the time spent.

Rutger Helbing, CEO @ Devro



From the first contact I had with BPS, I knew this was a great opportunity. The Lab has really helped myself and team re-look at certain areas of our strategy and given us confidence in others. I highly recommend to any HR leader wanting to get a fresh perspective on their plans.

Louise Clough, Director of People @ Learning Curve Group



Thank you for reading

Intro to Labs

Email sales@bps-world.com and book your Lab today.